



THE UNIVERSITY OF
TENNESSEE
KNOXVILLE

OFFICE OF COMMUNITY ENGAGEMENT & OUTREACH

PARTNERSHIPS THAT MAKE A DIFFERENCE

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A NOTE FROM THE ASSOCIATE VICE CHANCELLOR



Over this past year we've learned how we engage with our community as the pandemic continues. Yet in establishing this new normal, one certainty remains: communities of color are continuing to experience disproportionate impacts of COVID-19 and remain underserved in other aspects of engagement and outreach.

Because of the increased need, the Office of Community Engagement and Outreach has bolstered its commitment to support our community and beyond; we are positively impacting more lives now than in years past. And we will continue to grow our outreach and engagement efforts.

Our campus holds a unique position as the state's flagship land-grant university. This designation is emphasized in our mission of access, educating Tennessee's citizens, enhancing our culture, and making a difference in people's lives through teaching, research, and public engagement. UT is one of only 28 institutions to be designated by the Carnegie Foundation as community engaged with very high research activity.

Throughout this publication we showcase the exemplary initiatives of the university. More importantly, these programs represent individuals we are affecting. For example, since the University of Tennessee waived ACT or SAT scores for admission requirements in 2021, student voices shared in application essays matter more than ever. Our community partnership with Austin-East High School brings together high school students and UT writing tutors. Our partnership with Centro Hispano helps students develop leadership skills and builds pathways to higher education. And our partnerships with the Tennessee College of Applied Technology and Knoxville College help create scalable, equitable opportunities for students, increasing access and inclusion.

As Nelson Mandela affirmed, "What counts in life is not the mere fact that we have lived. It is what difference we have made to the lives of others that will determine the significance of the life we lead."

Together we are making a difference.

Partnering for excellence,

A stylized, handwritten signature in black ink, consisting of a large 'J' and 'S' intertwined.

Javiette Samuel
Associate Vice Chancellor for Diversity and Engagement





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ADVANCING ACCESS, DIVERSITY, EQUITY, AND INCLUSION

PARTNERSHIP EXPANDS ACCESS TO HIGHER EDUCATION

In 2021, UT partnered to expand higher education access with two regional postsecondary institutions: Knoxville College, the area's only historically Black college or university, and Tennessee College of Applied Technology Knoxville. UT is committed to connecting the university's

knowledge and resources with the community in mutually beneficial ways. The partnership is driven by three areas of impact—infrastructure, community engagement, and specialty programs. The partners are working to create educational pathways from technical certificates to associate's degrees to degree programs at UT.



REAP ACADEMY INTRODUCES SOCIAL ISSUES AND CHANGE

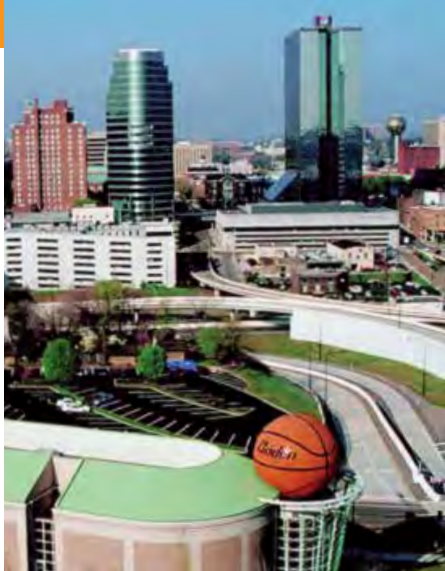
The REAP (Rights, Equity, Access, and Participation) Academy is a collaborative precollege initiative between two UT units—the Division of Diversity and Engagement and the Department of Africana Studies—and Project GRAD Knoxville. The academy serves eighth graders at Vine and Whittle Springs Middle Schools in Knoxville, introducing the students to concepts of social issues, social change, and being a change agent in their school and community. Young people engage in a variety of classes, field trips, and experiential learning opportunities.

SWAG ACADEMY FOSTERS LEADERSHIP AND COMMUNICATION

The SWAG (Scholars with Achievable Goals) Academy is a collaborative precollege university-community partnership between UT and the Boys and Girls Club of the Tennessee Valley. The academy is a developmental leadership and communication program geared toward middle school students to provide leadership development and foster the idea of postsecondary educational experience through intentional mentorship, service-learning, and civic engagement.

WUOT TELLS STORIES OF COMMUNITIES ERASED

WUOT, the National Public Radio station licensed to UT, received a \$5,000 grant from the East Tennessee Foundation's Hope in Action Fund. Funds were used



to hire Heather Duncan, a frequent contributor to the station, to conduct interviews about the 2,500 families, 107 businesses, and 15 churches that were displaced by urban renewal in the area now occupied by the Civic Coliseum and parking garage, the Women's Basketball Hall of Fame, and Hotel Knoxville. Duncan's eight-part series *Losing Home: Black Neighborhoods and Urban Renewal* aired in May and June, and transcripts were donated to Knoxville's Beck Cultural Exchange Center.

COLLEGE OF LAW SYMPOSIUM HOSTS CYNTONIA BROWN LONG

The College of Law hosted author Cyntonia Brown Long at their Rethinking Reentry Symposium, sponsored by the *Tennessee Journal of Race, Gender and Social Justice*. The February event featured experts who discussed the challenges people face when returning from prison as they work to obtain employment, connect with families, and rejoin their communities. In addition to Brown Long's lecture, the symposium

included discussions on overcoming obstacles to reentry and restoring voting rights.

UTPD PARTICIPATES IN CULTURAL COMPETENCY TRAINING

UT Police Department officers participated in professional development to examine their perceptions, stereotypes, and cultural assumptions. The three-day training program was offered in March by the UT Law Enforcement Innovation Center. It was designed to increase cultural competency and reduce biased-based policing, which occurs when a police officer initiates an enforcement action based on a person's race, ethnicity, national origin, gender, or religion. UTPD was the

first recipient of the program. All UT System law enforcement agencies will receive the training before it is eventually launched nationwide.

DIVISION OF DIVERSITY AND ENGAGEMENT FUNDS CENTRO HISPANO SCHOLARSHIPS

The Division of Diversity and Engagement's multiyear partnership with Centro Hispano's Youth LEAD program helps provide pathway programs to UT for first-generation Latinx students. The youth leadership program offers monthly workshops and tools to help students access postsecondary education.



CIVIC ENGAGEMENT AND PUBLIC POLICY



OCEO COHOSTS SESSION ON CIVIL RIGHTS AND PUBLIC SAFETY

In collaboration with the Office of Diversity and Community Relations in UT's Haslam Office of Business, OCEO hosted representatives from the FBI and the US Department of Justice along with local government officials at a special session, "Social Impacts of Civil Rights and Public Safety," during Engagement and Outreach Week in October. Participants heard from local, state, and federal law enforcement during panel, roundtable, and networking sessions.

COLLABORATION FOSTERS SAFE HOLIDAYS

OCEO coordinated a partnership with UT Athletics and various departments

along with the Knoxville Police Department and Safety City to co-host "A Safety City Christmas" in November and December. More than 40 volunteers served more than 4,000 children and their families. Incentives were provided by OCEO, the College of Social Work, VolShop, and UT Athletics. UT Athletics and OCEO also provided decorations for a miniature Neyland Stadium at Safety City.

UNIVERSITY-COMMUNITY PARTNERSHIP HOSTS NATIONAL VOTER REGISTRATION MONTH TAILGATE

To celebrate National Voter Registration Month, OCEO collaborated with the Tennessee Secretary of State, UT's Student

Government Association, the Knox County Election Commission, the League of Women Voters, and the Vols Vote initiative to cohost a voter registration tailgate in September. UT students and volunteers from the League of Women Voters joined representatives from the Secretary of State's office and the election commission before the Tennessee Tech game to register new voters and answer questions about voting and voter registration. The tailgate drew a crowd in Vol Village before the game, promoting a culture of voting and reminding fans that Vols vote.



STRENGTHENING PARTNERSHIPS IN MEMPHIS

In October 2021, more than a dozen campus leaders traveled to Memphis for the Chancellor's Mid-South Tour.

Along with Chancellor Donde Plowman, the delegation included John Zomchick, Provost and Senior Vice Chancellor; Tyvi Small, Vice Chancellor for Diversity and Engagement; Frank Cuevas, Vice Chancellor for Student Life; Amber Williams, Vice Provost for Student Success; Kari Alldredge, Vice Provost for Enrollment Management; Fabrizio D'Aloisio, Associate Vice Provost for Enrollment Management and Executive Director of Undergraduate Admissions; Javiette Samuel, Associate Vice Chancellor for Diversity and Engagement and Director of Community Engagement and Outreach; Katrice Morgan, Vice Chancellor for Diversity and Engagement and Executive Director of the Office of Equity and Diversity; and Ashley Stokes, Dean of UT Extension.

For two and a half extensive days, they participated in listening sessions and connected with the Greater Memphis Chamber; key businesses; educational leaders; Black alumni; and government, nonprofit, faith-based, and community-based organizations in Memphis and West Tennessee. Meeting sites included such historic venues as the National Civil Rights Museum and the Stax Museum. Existing relationships were strengthened and new collaborations formed.



EDUCATION AND STEAM

PARTNERSHIPS SUPPORT AUSTIN-EAST MAGNET HIGH SCHOOL

In the fall, Austin-East Magnet High School was selected for a teacher recognition event by the College Football Playoff Foundation. The event was held at Austin-East and featured games, local DJ Sterl the Pearl, and UT's beloved mascot, Smokey. Teachers and educators were provided with a check from the foundation and gratitude bag from UT. Vice Chancellor for Diversity and Engagement Tyvi Small and Associate Vice Chancellor Javiette Samuel attended and supported the event along with

representatives of the Division of Enrollment Management.

In November, UT's Judith Anderson Herbert Writing Center launched a program to assist Austin-East seniors with their college application essays. The program received support from OCEO and the Division of Diversity and Engagement.

MORGAN COUNTY GAINS ASSISTED COMMUNITY SCHOOLS PARTNERSHIP

The University Assisted Community Schools program brings together UT

students, faculty, and staff to provide students in area elementary schools with academic support services, physical education, music, and art programs after regular school hours. In addition to two Knoxville schools, the program launched a partnership with Sunbright School in Morgan County. In October, university leaders including UT System President Randy Boyd, UACS Director Janine Al-Aseer, and founding director Bob Kronick spoke at a kickoff celebration for the partnership. Other attendees included Javiette Samuel, associate vice chancellor for diversity and engagement and director of community engagement and outreach; Ashley Stokes, dean of UT Extension; and Justin Crowe, UT 4-H director.

KNOXVILLE-AREA FLAGSHIP HIGH SCHOOL STUDENTS SURPRISED WITH EARLY ADMISSION

Over the course of a week in December, representatives from UT's Office of Undergraduate Admissions surprised 11 students at Knoxville's Austin-East Magnet, Central, and Fulton High Schools with admission to the university as the first members of the Class of 2026. The students were welcomed into the Volunteer family with balloons and Big Orange celebrations that included teachers, family members, and fellow classmates.

STEM NIGHTS INSPIRE ELEMENTARY STUDENTS AND FAMILIES

The Tickle College of Engineering collaborated with four Knoxville area elementary schools to host a virtual



STEM night in June. Students from the CURENT Engineering Research Center, the Society for Asian Scientists and Engineers, the National Society of Black Engineers, and Women in Nuclear teamed up with engineering fundamentals students and Lecturer Betsy Chesnutt to create fun engineering activities. Topics ranged from learning about Newton's second law by creating a water engine to making a prosthetic hand using plastic spoons and popsicle sticks. Nearly 60 families attended, and kits were sent home so families could do additional activities on their own time.

EARLY COLLEGE ACCESS PROGRAM PREPARES ELEMENTARY STUDENTS AND FAMILIES

The Early College Awareness Program is a partnership with Project GRAD Knoxville and UT's Multicultural Student Life, Haslam College of Business, and Office of Undergraduate Admissions. The program exposes elementary school students and their parents to college. Undergraduate business students host workshops for the students and a question-and-answer session for the parents.

CLARENCE BROWN THEATRE HOSTS PENNY 4 ARTS

UT's Clarence Brown Theatre participates in Penny 4 Arts, which allows Knox County children to attend select performances for one cent when accompanied by an adult. Penny 4 Arts helps bring the creativity and inspiration of the arts to children in the area.

WOMEN IN ENGINEERING PROGRAM INSPIRES HIGH SCHOOLERS AT ENGINEERS DAY

The Tickle College of Engineering annually hosts Engineers Day, a fall outreach event for area high school students. More than a thousand

students from 41 schools attended the 2021 event, which included two focused sessions for women in engineering and a lunch meet-and-greet held by the Women in Engineering Program.



HEALTH AND WELLNESS



VINE SCHOOL HEALTH CENTER CELEBRATES 25 YEARS OF IMPACT

The Vine School Health Center, a community partnership established in 1995 between the College of Nursing and Knox County Schools, treats children from birth to age 21. In recent years, the center's nurses have begun providing care in Scott County, Tennessee, where there are no pediatric providers. Plans are in place to expand care for those in low-income housing for elderly people.

UT AND PILOT COMPANY PARTNER ON STUDENT VETERAN SUCCESS

In October, UT and the Pilot Company announced the naming of the Pilot Company Veteran Student Lounge, located in the UT Veterans Success Center. Pilot established an endowment to benefit the center, which serves more than 1,200 students

receiving US Department of Veterans Affairs benefits in a supportive and welcoming environment.

BOYD CENTER STUDIES TENNCARE ISSUES

UT's Boyd Center for Economic Research regularly partners with local and state governments to analyze public policies and economies. In November, the center conducted its annual survey of Tennesseans receiving TennCare, the state's Medicaid program. The study found that the percentage of uninsured children in Tennessee fell to 2.5 from 2.8 in 2020; the percentage of uninsured adults held steady at 9.9. It found that 92 percent of TennCare recipients were happy with the program's quality of care.

NURSING STUDENTS PROVIDE PANDEMIC SUPPORT

Students in the College of Nursing partnered with UT Medical Center to help meet the needs of COVID-19 patients when a fall surge in COVID-19 infections resulted in a shortage of nurses and other frontline staff. Undergraduate students served as health care technicians, and graduate students who were licensed and trained registered nurses served in ICUs and provided bedside care.

UT EXTENSION PROGRAM CREDITED WITH SAVING LIFE

Waverly, Tennessee, and other areas of Humphreys County experienced a terrible flood in August. Resident Debra Ashton credits UT Extension's class Stay Strong, Stay Healthy for her ability to survive the flooding. Thanks to the class, which teaches healthy habits and attainable exercise goals, Ashton was able to escape her home and find shelter in the bed of a pickup truck. When knocked into the water, she was able to grab a log and float to safer ground.

PLOWMAN AND GREGG HONORED AS HEALTH CARE HEROES

UT Knoxville Chancellor Donde Plowman and Dr. Spencer Gregg, director of the Student Health Center, were recognized by Knox.biz as 2021 Health Care Heroes. They remained committed to transparent communication and keeping communities as healthy as possible during the COVID-19 pandemic. UT leadership and scientists continue to partner with area hospitals on research, communication, and public policy projects regarding COVID-19.



BUSINESS AND ECONOMIC DEVELOPMENT



BUSINESS STUDENTS PARTNER WITH PROCTER & GAMBLE TO ADDRESS GLOBAL WATER CRISIS

A spring semester corporate social responsibility course in the Haslam College of Business partnered with Procter & Gamble's Children's Safe Drinking Water Program to analyze water purification systems and develop effective distribution models. The class also worked to raise funds for the program and to improve college students' awareness of the global need for clean water.

CGI PARTNERSHIP CREATES OPPORTUNITY

In February, information technology and business consulting firm CGI announced the establishment of an IT

delivery center in Knoxville, including plans to create 300 local jobs, engage regional educators, support area workforce development, and provide opportunities for students, graduates, and professionals. CGI is partnering closely with UT on the launch of the center and will be working with the university to engage students across interdisciplinary programs in the Haslam College of Business and Tickle College of Engineering.

URBAN LEAGUE NATIONAL ACHIEVERS SOCIETY PARTNERSHIP SPOTLIGHTS CAREER OPTIONS

Since 2006, the Haslam College of Business has partnered with the Knoxville Area Urban League's National Achievers Society, which targets high school students

demonstrating academic strength. Students are brought to the UT campus for career workshops, exposing them to different majors and career opportunities. Future events are planned that will include participants from Chattanooga, Nashville, and Memphis.

WOMEN IN BUSINESS SUMMIT CONNECTS COMMUNITY, UNIVERSITY

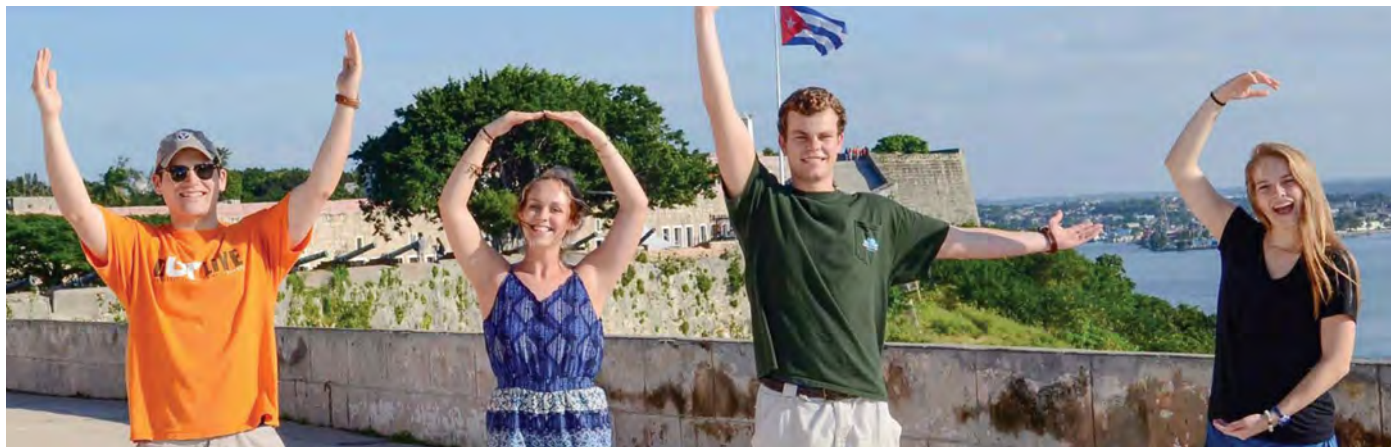
At the annual Women in Business Entrepreneurship and Leadership Summit, hosted each spring by the Haslam College of Business, women students and staff members at UT network with successful mentors in the business community. Speakers—including many who work in industries where women are underrepresented—provide community members, staff, and students with inspiration and role models.

JTV CENTER PREPARES STUDENTS FOR REAL-WORLD BUSINESS ANALYTICS

The JTV Center for Applied Business Analytics, housed in the Department of Business Analytics and Statistics, launched in October. The center, funded through gifts from shareholders and members of the leadership team at Jewelry Television, assists undergraduate students in bridging the gap between a strong analytics background and the communications skills needed to convey that knowledge through real-world training. The department's relationship with JTV dates back to a 1998 partnership to help the network enhance its decision-making capabilities across key strategic areas.



GLOBAL ENGAGEMENT



WELCOMING AMERICA WEEK FOSTERS INCLUSION

In September, OCEO and UT's Center for Global Engagement partnered with Bridge Refugee Services to promote and participate in Welcoming America Week, a national initiative to foster connections and express the importance of inclusive communities for all. OCEO and the Center for Global Engagement tabled in the International House on campus with informational materials and engaged with diverse students and staff.

UT LISTED AMONG TOP-PRODUCING FULBRIGHT INSTITUTIONS

In March, UT Knoxville was named a 2020-21 Fulbright US Student top-producing institution. With 17 UT students and recent graduates offered Fulbright awards for 2020-21, UT ranked seventh among all public research universities and was the top-ranked SEC school for the third straight year. This was the third

consecutive year that UT has received this national designation.

LEADERSHIP SYMPOSIUM FEATURES KATHERINE MARSHALL

The Department of Religious Studies hosted the Public Symposium on Religion and Nonprofit Leadership in April. The keynote speaker was Katherine Marshall, a senior fellow at the Berkley Center for Religion, Peace, and World Affairs at Georgetown University and a professor of the practice of development, conflict, and religion in the Walsh School of Foreign Service. Marshall helped to create and now serves as the executive director of the World Faiths Development Dialogue and is vice president of the G20 Interfaith Association.

HUMANITIES WITHOUT WALLS HIGHLIGHTS CAREER OPTIONS

The UT Humanities Center hosted the 2021 Humanities Without Walls summer workshop, a three-week

intensive program for doctoral students interested in exploring diverse careers. Humanities Without Walls is a national consortium of 16 humanities centers and institutes across the country, housed in the Humanities Research Institute at the University of Illinois Urbana-Champaign and funded by a grant from the Andrew W. Mellon Foundation.

GLOBAL GALLERY SHARES INTERNATIONAL EXPERIENCES

Global Gallery, an exhibition of photographs showcasing the Volunteer experience around the world by UT students, faculty, and staff, was on display in October and November at the Student Union Gallery. The exhibition captured the global experience of each photographer and encouraged students to immerse themselves into cultures around the globe and express their unique experiences with the UT community. Visitors could scan QR codes to hear the stories behind the photographs.

GLOBAL CATALYST GRANTS SUPPORT WORLDWIDE CONNECTION

The Center for Global Engagement offers funding opportunities for UT faculty, staff, and students through its Global Catalyst grants. The grants provide partial support to help build Tennessee's connections to international colleagues, institutional partners, and opportunities, linking Tennessee with the world beyond US borders and supporting international activities on the UT campus.

STUDENTS BENEFIT FROM PEACE CORPS PREP

The University of Tennessee partners with the US Peace Corps to offer UT students a certificate from the Peace Corps Prep program. The program enhances students' undergraduate experiences by preparing them for international development fieldwork and potential Peace Corps service.

ASIAN CULTURE CENTER OF TENNESSEE PARTNERS WITH UT FOR DOCUMENTARY FILM

The Office of Asia Engagement and the Asian Culture Center of Tennessee are working with a group of UT students on a documentary film featuring notable Asian immigrants related to UT and their local, state, and global contributions. The film is part of the East Tennessee History Center project, with production sponsored by a mini grant from OCEO.



COMMUNITY OUTREACH

BACK-TO-SCHOOL DRIVES PROVIDE SHOES, BACKPACKS, SUPPLIES

In August, the Division of Diversity and Engagement coordinated a campus-wide effort to participate in two local initiatives: Shoes for School, hosted by the Knoxville Area Urban League, and Knox County Mayor Glenn Jacobs's School Mania, which annually draws more than 1,000 people. Shoes for School distributed more than 600 pairs of new shoes and thousands of backpacks full of supplies for students in local schools.

MLK DAY OF SERVICE REIMAGINES VOLUNTEERISM

In February, UT's Jones Center for Leadership and Service reimagined what in-person volunteering could be in the middle of a pandemic. The creative result started a new tradition

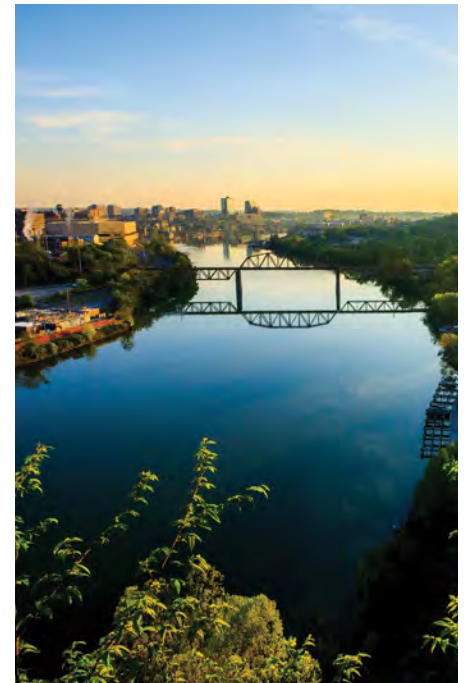
at UT: celebrating Martin Luther King Jr. Day with an extended two-week service experience that engages the entire campus community.

TENNESSEE RIVERTOWNS PROGRAM EXPANDS

In October, five new communities—Chattanooga, Meigs County, Perry County, and Spring City in Tennessee, and Jackson County in Alabama—were accepted to the 2022 cohort of the Tennessee RiverTowns Program as part of the Tennessee RiverLine regional trail system. Participating communities benefit from economic development and entrepreneurship opportunities, quality-of-life amenities and equitable access to river experiences that improve public health and stewardship of natural resources.

RIISING FROM THE ASHES DOCUMENTS MEMORIES OF GATLINBURG WILDFIRES

Rising from the Ashes: The Chimney Tops 2 Wildfires Oral History Project launched in December. Led by UT Libraries in collaboration with the City of Gatlinburg and the Anna Porter Public Library, the project collected nearly 140 audio and video interviews with individuals who were affected by or involved in the 2016 Gatlinburg wildfires. More than 40 of the interviews were recorded by the Anna Porter Public Library in the months following the wildfires and were donated to UT Libraries as part of this project. The interviews are preserved for posterity in the UT Libraries' Betsey B. Creekmore Special Collections and University Archives.



FUNDING FOR BROADER IMPACTS

In 2021, the Division of Diversity and Engagement awarded funding to 34 projects through its Challenge Grant, Sponsorship, and Mini-Grant programs. Awards are based on projects' data-driven potential to support the Volunteer spirit, encourage discovery, and create impact.

CHALLENGE GRANT AWARDS

Wendy Bach

Professor
College of Law
Racial Justice Listening Project, Year 2

Stefanie Benjamin

Assistant Professor
Department of Retail, Hospitality, and Tourism Management
Ijams Nature Center Community Weaving Project

Kimberly Brown

Director of Diversity Equity, and Inclusion
College of Nursing
An Alumni Mentorship Program for Underrepresented Minority Nursing Students

Katherine Chiles

Associate Professor
Department of English
Know Your Value/s: Strategies for Success for Scholars of Color

Michelle Christian

Associate Professor
Department of Sociology
Systemic Racism and Campus Climate at the University of Tennessee

Courtney Cronley

Associate Professor
College of Social Work
Racial Disparities in Evictions: Building a Community Dashboard to Promote Transparency and Housing Justice

Carmen Foster

Assistant Professor of Practice
College of Social Work
Accessing the Impact of Race-Based Trauma on the Mental Health of Black Social Work Providers

Rebecca Trout Fryxell

Assistant Professor
Department of Entomology and Plant Pathology
Girls Who Code Use Their Voices: Raising Community Awareness about Girls' Career Aspirations through Photovoice Action Research

Jessica Jones

Assistant Professor
Department of Management and Entrepreneurship
Latino Immigrant Business Owners: Knox County as a New Destination

Mustafa Oz

Assistant Professor
School of Journalism and Electronic Media
Discussing Systemic Racism on Social Media Platforms

Althea Murphy Price

Professor
School of Art
UTK, TSU, Fisk University Art Student Exchange and Group Exhibition

SPONSORSHIP AWARDS

Amy Elias

Director, UT Humanities Center;
Lindsey Young Professor, College of Arts and Sciences
Black Ecologies Week Symposium

Laura Bryant

Deputy Title IX Coordinator
Office of Title IX
Vols Help All: Creating Care Packages for Survivors of Sexual Violence

Katherine Chiles

Associate Professor
Department of English
Know Your Value/s: Strategies for Success for Scholars of Color

Camille Hall

Associate Dean for Equity and Inclusion
College of Social Work
Restorative Justice Mic Drop

Megan Haselschwerdt

Associate Professor
Department of Child and Family Studies
The Child and Family Studies Learning, Educating, Advocating, and Doing (LEAD) Seminar Series and Furthering Our Commitment to Intercultural Humility

Laura Knight

Assistant Professor of Practice
Department of Industrial and Systems Engineering
Let's Interest Kids in Engineering Subscription Boxes

Dorian McCoy

Director of Diversity, Equity, and Inclusion
College of Education, Health, and Human Sciences
Navigating the (In)Accessible: CEHHS SEI Summit

Erica Mitchell

Postdoctoral Associate
Department of Psychology
Evaluating the Effectiveness of an Online Relationship Education Program for Low-Income Couples

Betsabé Navarro

Senior Lecturer of Spanish
Department of Modern Foreign Languages and Literatures
Hispanic Film Festival

Jay Price

Sustainability Manager
Office of Sustainability
Evaluating the Foodscape of the University of Tennessee, Knoxville: Food Waste and Food Insecurity in a Southeastern College Campus

Catherine Shteynberg

Assistant Director
McClung Museum of Natural History and Culture
Student and Community Exhibition Space at the McClung Museum

MINI GRANT AWARDS**Stefanie Benjamin**

Assistant Professor
Department of Retail, Hospitality, and Tourism Management
Identifying Mega Travel Trends of the Black Traveler

Meghan Conley

Assistant Professor of Practice
Department of Sociology
Documenting Immigrant Detention in Knox County, Tennessee

Kelly Martin

Assistant Professor of Practice
College of Social Work
The Equity Academy

Madison Nelski

Outreach Coordinator
FUTURE Postsecondary Education Program
FUTURE Program Community Outreach Event Series

Alexis Niceley

Program Director
Companion Animal Initiative of Tennessee
Afterschool Animal Club at New Hopewell Elementary School

Katherine Page

Assistant Professor
Department of Materials Science and Engineering
Techshop in a Box Workshop with ORCSGirls

Suzy Prentiss

Lecturer
Haslam College of Business
Infusing the Equity-Mindedness Framework throughout HIHE Courses and Beyond

Kristin Rearden

Clinical Professor of Science Education
Department of Theory and Practice in Teacher Education
It All Starts with a Question: Inspiring Tomorrow's Scientists and Engineers through Biographies

Emily Sabo

Lecturer of Spanish Studies
Department of Modern Foreign Languages and Literatures
We Are What We Speak

Liz Teston

Associate Professor
School of Interior Architecture
DESIGNHERS: Women in Design Collaborative

Jennifer Tsuruda

Assistant Professor
Department of Entomology and Plant Pathology
"Bee" Diverse and Inclusive: Sharing Science-Based Knowledge of Pollinators





DIVERSITY & ENGAGEMENT

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All qualified applicants will receive equal consideration for employment and admission without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, genetic information, veteran status, and parental status, or any other characteristic protected by federal or state law. In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, the University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the university. Inquiries and charges of violation of Title VI (race, color, and national origin), Title IX (sex), Section 504 (disability), the ADA (disability), the Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity, 1840 Melrose Avenue, Knoxville, TN 37996-3560, telephone 865-974-2498. Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity. A project of the Office of Community Engagement and Outreach with assistance from the UT Office of Communications and Marketing. Job 54054724.